



Intelligence Community Once Again a Top-Five Best Place to Work in the Federal Government

NEWS RELEASE
FOR IMMEDIATE RELEASE
ODNI News Release No. 49-14

December 10, 2014

INTELLIGENCE COMMUNITY ONCE AGAIN A TOP-FIVE BEST PLACE TO WORK IN THE FEDERAL GOVERNMENT

For the sixth consecutive year, Intelligence Community employee job satisfaction ranks the IC as one of the "Best Places to Work in the Federal Government," according to an independent analysis of federal workers' job satisfaction and commitment.

The IC ranked fourth overall among large agencies that employ more than 15,000 full-time permanent employees, a category which includes 19 organizations. Rankings were compiled by the Partnership for Public Service and announced yesterday. The PPS presented awards to agency leaders at a Washington, D.C. ceremony today.

Director of National Intelligence James R. Clapper praised the women and men of the IC for their dedication and resilience during a particularly turbulent period for the community, and said the ranking is an indication of the workforce's commitment to the mission.

"The IC has remained a best place to work through the adversity of sequestration, unauthorized disclosures and critical public discussion of past IC programs," said Director Clapper. "We are a best place to work because we put many of our nation's best and brightest minds to work on challenging missions that are critically important to our nation's security."

PPS is a non-profit, nonpartisan organization that aims to revitalize the federal government by transforming the way government works and inspiring a new generation to serve. The institute conducts research and helps federal leaders solve difficult public-policy issues. According to PPS, the Best Places to Work rankings are "the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government" and "are an important tool for ensuring that employee satisfaction is a top priority for government managers and leaders."

Rankings are based on data from the 2014 Federal Employee Viewpoint Survey which the U.S. Office of Personnel Management administers, as well as from surveys administered by 11 additional agencies plus the Intelligence Community. The first survey was in 2003, but the IC has only participated since 2009 and has been ranked a top place to work every year.

To maintain the security of information about its work force, the IC relies on its own instrument



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to assess, each year, how its workers feel about issues such as job satisfaction, professional development, and the effectiveness of senior leaders. Beginning in 2009, the IC included several questions from the federal survey provided by PPS in its annual Employee Climate Survey. The Community's information was then comparable with that from other organizations under consideration for Best Places.

Since the first rankings were produced, they have provided federal managers and leaders with data to help boost employee engagement. Additionally, the results are a resource for current and prospective employees, researchers, and policymakers. More details are available online at <http://bestplacestowork.org>.

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The Director of National Intelligence oversees 17 federal organizations that make up the U.S. Intelligence Community. The DNI also manages the implementation of the National Intelligence Program. Additionally, the DNI serves as the principal adviser to the president, the National Security Council and the Homeland Security Council on intelligence issues related to national security.